

# UNIVERSITY OF SOUTH AFRICA

## CALL FOR NOMINATIONS FOR INDIVIDUALS TO SERVE AS MEMBERS OF THE UNISA HUMAN RESOURCES COMMITTEE OF COUNCIL

The University of South Africa (Unisa) plays an important role nationally. It provides a significant contribution to South Africa's international standing and academic leadership through its various local, national and international multi-tier representation and partnerships. The University Council (the Council) governs the university in terms of the Higher Education Act 101 of 1997(as amended) and the Unisa Statute. Council has a fiduciary, governance and policy-making duty and is ultimately responsible for the determination of Unisa's strategic direction.

Organisations, interest groups and individuals are hereby invited to nominate eligible candidates to serve on the Human Resources Committee of Council (HRCoC) of Unisa. Currently, the HRCoC has two (2) vacancies for people with specialised skills in Human Resources management and governance.

Nominees must have a minimum of a three-year qualification (NQF level 6) from a recognised institution with a demonstrable track record in one or more of the following fields: Human Resource Management, Remuneration and Administration, Labour Relations as well as Corporate Governance. The nominated candidates must also be academics with knowledge of higher education policy, social justice (including championing against gender-based violence), transformation, gender equity and working in large organisations with an international footprint.

The appointments shall be for a period of four (4) years in terms of the Unisa Statute. To be eligible for appointment, the candidates must comply with the requirements of section 27(7) of the Higher Education Act, including those relating to not having a conflict of interest with the University. Furthermore, a candidate must not be an employee or student of the university, as contemplated in section 27(6) of the Higher Education Act. The candidate must also be someone with demonstrable experience of not less than five (5) years as an active member of a governance board or a council and must not have previously been removed from an office of trust.

Nominations must be in writing and must be accompanied by a detailed curriculum vitae of the nominee. The nominee must indicate their acceptance of the nomination in writing on the nomination form provided and must have the ability and time to serve on the Human Resources Committee of Council.

The nomination form, containing other important information, is available on the following link: [https://www.unisa.ac.za/Nomination2024\\_HRCoC](https://www.unisa.ac.za/Nomination2024_HRCoC)

Completed nomination forms must be emailed to the Office of the Deputy Registrar: Governance, at the following email address: [DepRegGovernance@unisa.ac.za](mailto:DepRegGovernance@unisa.ac.za), on or before **16:00 on Friday 22 November 2024**.

Council shall appoint members from the ranks of the nominees who have been shortlisted by the Nominations and Governance Committee of Council (NGCoC). Successful candidates shall serve on the HRCoC in their personal capacity and not as representatives of any interest group. By participating in this process both the proposer and nominee agree to the processing of their information in line with the University's privacy notice available on the following link: <https://www.unisa.ac.za/Consent2024>